

**DRB-HICOM** places the utmost importance in providing a safe, conducive and healthy workplace, while also caring for the environment in the execution of its business activities. The Management and staff shall work together to achieve the objectives of this policy, as listed below:

## **Compliance with SHE requirements**

- To comply with all legislative and regulatory requirements, safety rules, codes of conduct and best practices related to SHE

## **Care for People and Environment**

- To implement safe and best practices towards minimising or preventing injuries and pollution at the workplace
- To practice reduce, reuse or recycle (3R) based on the life cycle assessment method towards protecting the environment
- To promote a sustainable lifestyle towards securing a future for the generations ahead

## **Continuous Improvement**

- To continuously identify potential hazards and risks in all activities and processes toward reducing risk of incidents
- To continuously reduce energy consumption and waste generation towards minimising our impact on the environment

## **Creating A Culture**

- To create a culture of SHE by continuously engaging and educating all stakeholders including employees, partners, vendors and, contractors on this Policy